# Pupil Premium Strategy





**#TransformingLives** 

Summary information									
Academy	North Walsall	North Walsall							
SLT Lead	Miss Hawkins Prin	cipal							
Link Governor	Mr Dave Bickley								
Date of most recent PP Review:	12.07.19	12.07.19							
Date of next PP Review:	25.10.19								
Academic Year	2019-2020 <b>Total</b>	Total PP budget	£PP	Total number of pupils on roll (exc Nursery): Total number of pupils on roll (Inc Nursery):	206 229				
			£ EYFS £ LAC £ Forces	Total PP:	91				
				Ever 6 PP:	18				
				EYFS PP:					
				LAC PP:	1				
			Refugee:	1					
				Forces:	0				

### Contextual/Additional information:

North Walsall Primary Academy is a learning community in which everyone wants to continuously improve, is expected to continuously improve and has a duty to help others to do so. There is a relentless pursuit by all stakeholders to create and maintain a high-performing academy that helps pupils to make the accelerated progress required in order to diminish the difference with their peers nationally. Pupils benefit from an inclusive, nurturing ethos coupled with highly skilled staff and a broad and balanced curriculum. The academy serves pupils from a very deprived area of Walsall; within the 20% most deprived nationally. A rapidly growing number of pupils are new to the country and speak no English when they arrive, often having had no previous schooling. Mid-key stage and mid-year admissions are rapidly increasing. Just over a third of pupils are in receipt of the pupil premium, although many more pupils should be entitled to it. Attainment on entry is significantly below age related. Lasted OFSTED October 2018 – Rated Good Overall



	National all 2017	National all 2018	Academy all 2017	Academy all 2018	National PP 2017	National PP 2018	Academy PP 2017	Academ PP 2018
% achieving at or above ARE combined by the end of Y6:	61%	64%	33%	50%	43%	51%	24%	41%
% achieving at or above ARE in reading by the end of Y6:	71%	75%	40%	70%	60%	64%	35%	64%
% achieving at or above ARE in writing by the end of Y6:	76%	78%	73%	53%	66%	67%	71%	45%
% achieving at or above ARE in maths by the end of Y6:	76%	76%	67%	73%	63%	63.5%	47%	68%
% achieving at or above ARE in SPAG by the end of year 6	77%	78%	73%	77%	66%	67%	59%	72%
% achieving at or above ARE in reading by the end of Y2:	76%	75%	50%	67%	61%	60%	62%	40%
% achieving at or above ARE in writing by the end of Y2:	68%	70%	57%	67%	52%	53%	54%	30%
% achieving at or above ARE in maths by the end of Y2:	75%	76%	67%	70%	60%	61%	62%	40%
% passing the phonics screening in Y1	81%	82%	56%	97%	84%	70%	0%	89%
% achieving GLD in Rec	81%	71.5%	56%	68%	0%	58%	57%	58%
Attendance	96%	95.8%	95.1%	96.7%	92.7%	92.4%	92.7%	92.4%

Current Performance Indicators					
	National all 2019	Academy 2019	National PP 2019	Academy PP 2019	Academy Variation All vs pp
% achieving at or above ARE combined by the end of Y6:	64%	28%	51%	25%	-3%
% achieving at or above ARE in reading by the end of Y6:	73%	41%		35%	-6%
% achieving at or above ARE in writing by the end of Y6:	78%	56%		45%	-11%
% achieving at or above ARE in maths by the end of Y6:	79%	56%		30%	-26%
% achieving at or above progress in SPAG by the end of year 6	78%	86%		85%	-1%
% achieving at or above ARE in reading by the end of Y2:	75%	67%		63%	-4%
% achieving at or above ARE in writing by the end of Y2:	70%	67%		63%	- 4%
% achieving at or above ARE in maths by the end of Y2:	76%	75%		72%	-3%
% passing the phonics screening in Y1	82%	68%		78.6%	+10.6%
% achieving GLD in Rec	71%	71%		64%	-7%
Attendance:		95.31%		94.28%	-1.03%

## 2018-2019 Review

Number of pupils and pupil premium grant (PPG) received					
Total number of pupils on roll (not including nursery)	242				
Total number of pupils eligible	110				
Amount PPG received per pupil	£1,320				
Total amount of PPG received	£133,000				
Total amount of PPG spent	£130,709				

Review of expenditure						
Academic Year		2018-19	2018-19			
i. Quality of teaching for all						
Desired outcome	Chosen action/ approach	<b>Estimated impact:</b> Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost		
A: Increase the number of PP pupils achieving ELG in spoken communication, closing the gap on national standards and where necessary making accelerated progress.	Employ a dedicated S&L teacher to deliver all SALT targets and work with children 1:1	2017/18 saw PP ELG rise by 2% in attainment. 2018/19 saw 8 of 11 (73%) PP children gain ELG in Speaking Over the past academic year the in house SALT assistant and private SALT therapist have worked with 40 children of which 65% of these are also Pupil premium (Please note 8 of the children we currently work with are in nursery so are not in receipt of pupil premium so could not be included in the figures.) Of these 40 children 14 are known to Walsall	Due to a change in circumstance a slight change will be made to this model for 2019/20 the S&L teacher will deliver sessions across 3 days not 5. The remaining 2 days will be delivered by a S&L therapist as part of an SLT. This model exceeded our expectations and changes being made are through necessity rather than choice.	£23,854		

		<ul> <li>SALT. 34 children are from EYFS and KS1 and 6 from KS2.</li> <li>Sessions ran by the SALT team include running individual and group sessions, Talk Boost sessions with the SENCO, specific interventions focusing on sound pronunciation and language for thinking interventions.</li> <li>EYFS average points progress in speaking and listening: 4.9 ( 2 children joined SALT in summer 2 so if these children were removed the average progress would be 5.2)</li> <li>5/11 children also achieved a good level of development in this area by the end of reception.</li> <li>EYFS average points score progress in understanding: 4.5 (2 children joined SALT in summer 2 so if these children were removed the average progress would be 5.2)</li> <li>6/11 children also achieved a good level of development in this area by the end of reception.</li> <li>EYFS average points score progress in understanding: 4.5 (2 children joined SALT in summer 2 so if these children were removed the average progress would be 5)</li> <li>6/11 children also achieved a good level of development in this area by the end of reception. note: expected progress is 3</li> </ul>		
<b>B:</b> Increase the number of PP pupils achieving GLD in reading, writing and spoken	TA training at supporting school – encouraging collaborative learning	GLD rose from 68% to 71%, of which 64% were PP.	Over staffing in EYFS has proved successful in securing stronger results. Morning nursery will continue to benefit from 3 staff to ensure smaller teaching groups are possible.	No additional cost outside of general staff cost

communication, closing the gap on national standards and where necessary making accelerated progress. D: Increase the percentage children entering the academy with at a higher starting point achieving GD at the end of KS2, whilst increasing the end of KS2 results closing the gap to national.	and shared good practice. EYFS update training and moderation throughout the year. Small group precision teaching +5 months on the EEF Data analysis training – identify gaps and next steps Small group precision teaching +5 months on the EEF	Of the 28/19 cohort 0% had a high PAG score, however GD was achieved in 3 subjects: 7% Maths, 10% Reading, 13% SPAG	Utilising the nursery TAs during the autumn term to support in reception worked well again in enabling smaller group sizes and targeted interventions to take place. 2019 autumn term will have all 3 nursery staff support reception during the afternoon to continue to drive this model. The morning reception will continue to benefit from a 3 <sup>rd</sup> member of staff for 3 mornings a week to drive outdoor learning. New for 2019/20 the nursery teacher will cover reception PPA to support with consistence, high quality teaching and learning and the continued sharing of best practice. Utilise additional staff to drive reading targets and phonic sounds. Of the 2019/20 cohort on 3 children achieved GD in maths. No children have a high PAG score. TAs have been precision mapped by the inclusion lead to ensure all interventions and 1:1 work are targeting specific needs	No additional cost outside of general staffing cost
ii. Targeted Suppor	t		<u> </u>	<u> </u>
Desired Outcome	Chosen action/approach	<b>Estimated impact:</b> Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	<b>Lessons learned</b> (and whether you will continue with this approach)	Cost

A: Increase the number of PP pupils achieving GLD in spoken communication, closing the gap on national standards and where necessary making accelerated progress.	SALT interventions S&L therapist brought in to set SALT targets	<ul> <li>4 children have been fully discharged as needing no further therapy as a result of the work with the S&amp;L therapist.</li> <li>4 children have been granted EHCP plans based on S,L&amp;C as its primary factor, these successful plans were supported by reports from the S&amp;L therapist.</li> </ul>	Next academic year the focus will be on enhancing SLC in the classroom with all staff receiving Word Aware training. This feeds directly into the SEND action plan. This training will be led by the S&L therapist alongside the SENCO. The S&L therapist will do 2 full days in 2019/20 compared to 1 in 2018/19 this is to pick up the extra workload from the S&L teacher.	£10,360
B: Increase the number of PP pupils achieving GLD in reading, writing and spoken communication, closing the gap on national standards and where necessary making accelerated progress. Close the gap between higher and lower achieving PP children through accelerated progress.	Targeted interventions for precision teaching Accurate baseline data - Regular assessment points throughout the year to identify gaps CPD for Physical Literacy	All of the of the PP children received daily small group work with a TA on specific targets based on GLD goals Targets were changed on a regular half termly basis	Utilising the nursery TAs during the autumn term to support in reception worked well again in enabling smaller group sizes and targeted interventions to take place. 2019 autumn term will have all 3 nursery staff support reception during the afternoon to continue to drive this model. The morning reception will continue to benefit from a 3 <sup>rd</sup> member of staff for 3 mornings a week to drive outdoor learning. New for 2019/20 the nursery teacher will cover reception PPA to support with consistence, high quality teaching and learning and the continued sharing of best practice.	£100

H. Ensure adequate LAC PP access to resources and additional funding are sourced and are utilized to bridge the gap between home and school.	Sports led LT provision for LAC PP pupil funded by Virtual schools +3 months on the EEF toolkit 1:1 support through Virtual schools 20hrs 24 week block of play therapy	<ul> <li>Y6 Reduction in LT incidence due to support</li> <li>Y6 Progress for KS1 Level 1 – WTS, writing, WTS Reading (1 mark off), WTS Maths, EXP Science. Made 5 levels progress in reading and 4 in maths and writing with a scaled score of 100 in SPAG.</li> <li>Y5 pupil made 3 levels progress in all areas, with an increase of 9 months in</li> </ul>	Due to lack of needs we will not be sourcing additional funding for the 2019/20 academic year.	
E: To improve outcomes of SEND/PP cross over at the end of KS2 in overall progress, Reading, Maths and SPAG	Targeted intervention groups across years 2 including the nessy & Mathletics program to ensure good if not accelerated progress	<ul> <li>H – Reading 34% and Spelling 38%</li> <li>Rate progress in 2 terms.</li> <li>T – Reading 54% and 27% Rate progress.</li> <li>M – Reading 31% and Spelling 49%</li> <li>Rate progress.</li> <li>Average APS</li> <li>R 6.25</li> </ul>	This model will continue for 2019/20 as the model proved so successful.	nessy x 40 licences & logistics £465 mathletics x 152 £1353.24 Twinkle SATS £926.85 Test Base £240
<b>D:</b> Increase the percentage children entering the academy with at a higher starting point achieving GD at the end of KS2, whilst increasing the end of KS2 results closing the gap to national	Streaming for a term Parental support which enables parents to support learning of sounds at home Consultancy day with parents, pupil and teacher & sale of CGP	Of the 28/19 cohort 0% had a high PAG score, however GD was achieved in 3 subjects: 7% Maths, 10% Reading, 13% SPAG	Due to funding streaming as in previous years can not continue. From Spring 1 NH will take a HA reading group to drive GD. Y5/Y6 will run a secondary model with one teacher delivering maths in both year groups and one teacher will deliver reading in both year groups.	£18194.91 £4340 £1275

<b>D:</b> Increase the percentage of HA children achieving GD at KS2, whilst increasing the end of KS2 results to be in-line with national.	February/Easter/ After school sessions for reading writing and maths for targeted PP children	Of the 18/19 cohort 0% had a high PAG score, however GD was achieved in 3 subjects: 7% Maths, 10% Reading, 13% SPAG	Due to staffing concerns Easter school did not take place, this was substituted by afterschool boosters instead. For 2019/20 afterschool boosters will take place during spring 2 and summer 1. Easter school will run for 1 week during week 2 of the summer break.	43.40 x 9 = £390.60 34.60 x 18 = £622.80
<b>E:</b> To improve outcomes of SEND/PP cross over at the end of KS2 in overall progress, Reading, Maths and SPAG	Targeted interventions for LA/SEND PP children to ensure accelerated progress Grouping across the year group during the spring term to allow for targeted teaching year 6	4 EHCPs have also been granted last academic year with Speech and Language Communication as its primary need. Precision teaching: 4 out of 6 children passed the phonics screening	Interventions are as follows for 2019/20: Increased SALT sessions Nessy Dyscalculia matters program x 2 Y6 Writing Beach Lego therapy Peer Buddy System	

<b>C</b> : A high crossover of PP & SEND children with complex social, emotional and behavioural needs in the exiting year 2, current Y3. With a high proportion of LA pupils not making the accelerated progress required to reach at least ARE.	vulnerable pupils. Lead on the nurture program across the school. Targeted interventions to tackle social skills and climate for learning	Reading APS 4.2 Writing APS 4.6 Maths APS 3.8 The initial cohort in this target area was 10 children, 5 of which have been discharged.	2019/20 this sub group is no longer a focus	£12282
	again to be led by the learning mentor Y3 Ed Psychologist Observation, reporting and advice. Anger management and lego therapy, positive play			£3,600

H: Ensure adequate LAC PP access to resources and additional funding are sourced and are utilized to bridge the gap between home and school.	Lunch Time Sports Provision 1:1 Classroom support One to one tuition involves a teacher, teaching assistant or other adult giving a pupil intensive individual support. Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average.	Y6 Reduction in LT incidence due to support Y6 Progress for KS1 Level 1 – WTS, writing, WTS Reading (1 mark off), WTS Maths, EXP Science. Made 5 levels progress in reading and 4 in maths and writing with a scaled score of 100 in SPAG.	This will not need continue as the pupil has now left	£6604			
iii. Other approaches							
Desired outcome	Chosen action/approach	<b>Estimated impact:</b> Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	<b>Lessons learned</b> (and whether you will continue with this approach)	Cost			

F: PA PP reduced to be in-line with national figures. Ensure pupils are ready to learn. Reduce Lateness which	Breakfast Club staffing Breakfast Club resources – Delivery of whole school breakfast food and training time	The target for 2018/19 was to increase half termly intake by 10 building up to 70 pupils by the end of the academic year with a makeup of at least 43% PP. The actual figure was 64 pupils EOY of which 57% were PP.	Breakfast club will continue as it has proved hugely successful with outside sponsors and we were used as a best practice piece in a report produced for the House of Commons. We have increased staffing for 2019/20 in order to increase capacity	£11381 £676
impacts upon attendance and readiness for		https://youtu.be/HtfuoEbqFAQ.		
learning.		PP attendance for 2018/19 was 95.1% against a whole school of 95%		

F: PA PP reduced to be in- line with national figures (8.4% DfE Pupil Absence Doc, Autumn 2015) national 8.3% 2016/17 7.3% FSM compared to 4.2% non-FSM 2016/17 by the end of the year. Specific focus on PP/SEND crossover Reduce Lateness which impacts upon attendance and readiness for learning.	EWO employed to monitor pupils and follow up quickly on absences. (One day per week) Clear mapping of actions following an absence and use of rewards to encourage attendance	National 2017/18 PA 8.7% National 2018/19 PA TBC PA 10.1% (no EYFS) PP PA 14.4% (no EYFS) PA did not improve this year and needs to next year. See changes in the next column. However, in 2017/18 we have 11 children with 100% attendance for the year whereas in 2018/19 we had 21 children.	We will not be buying into the EWO moving forward, instead we will be supporting a new model. An attendance lead will be working across three schools within the cluster and she will support our in-house attendance lead. The bike was a huge success this year and we will run this again. Attendance awards will be termly, but recognition in assembly will be half termly. We have a new electronic system that will track punctuality for us.	EWO <b>£3,733</b> Office <b>£2,100</b> Rewards <b>£11,652</b>
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<b>G:</b> Ensure pupils are receiving a balanced	Fruit for all children and staff daily	A healthy breakfast can help fuel children's concentration so they can get the most out of their school day.	Continue for the next 12 moths with the fruit and bagels.	£3,600
healthy start to the day to ensure they can concentrate on their studies.	Bagels for all children and staff daily	Children only get one chance at an education and they deserve the best, whatever their background. That is why we are giving more pupils in some of the country's most disadvantaged areas the chance to go to a breakfast club. https://youtu.be/HtfuoEbqFAQ.	New packed lunch policy to support healthy living	

G: Improve Out of the	Every class participates	All children have taken part in out of	Continue to have 1 academic trip per term for	£3,600
classroom learning such	in a high quality	the classroom experiences that	each class. With the addition of 2 whole school	
as school trips and	enrichment opportunity	involve lifelong learning skills.	trips per year with additional reward trips.	
enrichment opportunities	to support learning at least once a term with a	Direct quotations from children that address misconceptions:	Create stronger links with outdoor learning not just in EYFS.	
All pupils are exposed to	range of experiences			
first-hand experience.	subsidised by the	'look at that stripy horse' Zebra	EYFS & KS1 to use public transport of some kind	
Pupils are exposed to the	school. In addition a	/. <b>.</b>	eg train	
outside world through	number of free	'A flamingo is a pink duck that lives in water'	Increase the percentage of V6 children attending	
rich vocabulary	enrichment	water	Increase the percentage of Y6 children attending the residential to 75% with 25% from Y5.	
opportunities and	opportunities will be	'Why isn't the sand yellow like on tv?'		
language acquisition	initiated in conjunction			
	with the local	The exhilaration of going on a donkey		
Pupils build confidence in	community e.g. libraries	'look at the small horse'		
public, gaining valuable	and other public	We now use less staff of school trips		
life experiences. School	services	as staff themselves are more		
Trips In-School		confidant with the process.		
enrichment opportunities	Enrichment			
community links	opportunities made	All KS2 classes have used public transport in some form eg train		
Residential experiences.	available for G&T pupils.			
Children develop and		65.5% of Y6 attended the residential		
refine skills in specific	Inclusion lead to ensure	with 20% of Y5.		
areas promoting	such pupils are			
improved progress and	identified targeted and			
attainment within the	monitored.			
given area of the	Enter national or			
curriculum	network competitions			
	such as spellings bee's			
	and times table			
	challenges.			
	chaneliges.			

Link to King Edwards outreach program to support G&T Y6 Residential to Kingswood		£6361

H: Ensure parents and carers of all our children including the mostNursery weekly hook a book sessions, where parents come in to change children's books/activity pack. needed.	Parents gain confidence in reading with their children. Children develop increasing interest in books and story structure. Children learn new vocabulary.	Positive impact from these sessions, Nursery to continue with how a book. Reception to launch the Walsall 1000 stories, with parents coming in twice weekly to choose books to take home and share. Oxford Reading buddy workshop with parents	£3000
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#### Additional detail

In this section you can annex or refer to additional information which you have used to inform the statement above. External literature, academic sources and validated date used: https://www.gov.uk/government/publications/the-pupil-premium-anupdatehttp://www.ican.org.uk/What is the issue/Latest%20policy%20and%20research/How-many-children-have-language-impairment.aspx https://educationendowmentfoundation.org.uk/resources/teaching-learning-toolkit/small-group-tuition/ https://educationendowmentfoundation.org.uk/news/the-teaching-and-learning-toolkit-a-complex-summary/ https://www.gov.uk/government/publications/the-pupil-premium-an-update https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/summer-schools/ https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/reading-comprehension-strategies/ https://educationendowmentfoundation.org.uk/resources/teaching-learning-toolkit/social-and-emotional-learning/ https://educationendowmentfoundation.org.uk/resources/teaching-learning-toolkit https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/mentoring/ https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/sports-participation/ https://www.gov.uk/government/news/funding-boost-to-give-more-children-healthy-start-to-the-day https://www.gov.uk/government/uploads/system/uploads/attachment data/file/379249/Below 20the 20radar 20- 20lowlevel 20disruption 20in 20the 20country E2 80 99s 20classrooms.pdf https://www.gov.uk/government/news/new-data-highlights-true-picture-of-school-absence http://www.lotc.org.uk/wp-content/uploads/2011/03/G1.-LOtC-Manifesto.pdfhttp://www.publicfinance.co.uk/news/2016/07/sutton-trustacademies-are-not-helping-disadvantaged-children-enough https://www.suttontrust.com/newsarchive/small-but-increasing-number-of-schools-are-using-their-pupil-premium-funding-to-offset-budgetcuts-new-sutton-trust-and-education-endowment-foundation-polling

In-scł	nool barriers (issues to be addressed in school, such as poor oral language skills)
Α.	Limited language acquisition for PP children in nursery and reception– limited vocabulary along with limited letter recognition and reading skills upon entry to the EYFS stage. The current intake indicates that 50% of the nursery children are EAL and 67% of the reception children are EAL. Entry point nursery date reflects that 100% of the pupils entering reception are working well below the national standard for reading, writing, speaking and Listening of which 98% are entering at 0-20 months. Of the 100% in nursery, 26% are PP children, (this figure is expected to increase with the new census data).
В.	GLD rose from 68% in 2018 to 71% in 2019, PP children achieving GLD rose from 58% to 64%, both PP and non-pp results are still below national for attainment.
C.	SEND/PP subgroup at the end of KS2 are the lowest performing subgroup in overall progress and attainment in Reading, writing, Maths and SPAG.
D.	Not enough high PAG pupils reach greater depths, PP or non-PP, in KS1 & KS2. Where PAG scores are not high, children achieving GD at the end of KS1 are generally not achieving GD at the end of KS2. However, Of the 18/19 cohort 0% had a high PAG score, yet GD was achieved in 3 subjects: 7% Maths, 10% Reading, 13% SPAG
E.	Phonics dipped in 2019 from 97% to 68% of which 78% of the PP children passed the phonics screening. These figures are below national for attainment and of the children who didn't pass the PP/SEND subgroup are the most underperforming group.
Exter	nal barriers (issues which also require action outside school, such as low attendance rates)
F.	Low socioeconomic demographic 4 in 5 residents (80%) experience levels of severe multiple deprivation— compared with 44% across Walsall overall. North Walsall deprivation band is 99. (English Index of Deprivation 2015-IDACI) However, current figures for pupils eligible for PP across our school, do not accurately reflect our demographic. Related issues such as: diet, life experience/opportunity, parental engagement

G.	PA in 2016/17 11.25%, national 8.3% 2016/17 7.3% FSM compared to 4.2% non-FSM 2016/17 2017/18 data PA whole school 12.8% (27), of which 63% were PP (17) of which 64% were PP/SEND (11)							
	PA for all pupils 2018/19 17.34% (Inc EYFS) 10.11% (no EYFS) which is slightly lower than 2017/18 but still above national.							
	PP-PA for 2018/19 14.47% (Inc EYFS) 12.3% (no EYFS)	PP-PA for 2018/19 14.47% (Inc EYFS) 12.3% (no EYFS)						
	PP/SEN for 2018/19 18.75% (Inc EYFS) 14.29% (no EYFS) Again PP/	SEND is the lowest performing subgroup						
н.	Punctuality is consistently high in EYFS&KS1 and with certain famil	ies						
Des	ired Outcomes							
	Desired outcomes and how they will be measured	Success criteria						
Α	Children leave EYFS ready for KS1 having closed the ARE gap to ensure	Accurate baseline data						
	GLD is secure and children have secure oral and language acquisition to	Regular assessment points throughout the year to identify gaps						
	access and make good progress, in-line if not better than national.							
В		Performance management targets allow for data driven accountability understanding						
	Children will leave reception having closed the attainment gap and	of the EYFS framework is secure						
	achieving GLD trough accelerated progress.	Targeted intervention groups across Nur & Rec to ensure good if not accelerated						
С		progress Targeted intervention to tackle behaviour for learning barriers.						
C	PP/SEND pupils will make strong progress relative to their needs, closing	range ted intervention to tacke benaviour for rearining barriers.						
	the gap to national. PP/SEND children will exit each year group having	Targeted interventions to tackle social skills and climate for learning						
	made strong progress enabling them to work closer to if not at ARE.							
		SENCO to monitor and run targeted interventions for SEND/PP children & coach for						
D	To ensure that a greater proportion of children are achieving a higher PAG	Accurate baseline date						
	score. To then ensure of the higher PAG group more are achieving GD at	Assessment materials used to map out next steps and accurate progress						
	the end of KS2							
		Staff CPD to ensure secure subject knowledge						

Ε	To ensure all children who achieve GLD go on to pass the phonics	Performance management targets allow for data driven accountability understanding is
	screening in Y1 and of those who don't pass the resit in Y2. To enable	secure
	children who don't achieve GLD make stong progress in Y1 enabling them	
	to pass the phonics screening	Targeted intervention groups across years 1&2 to ensure good if not accelerated
F	To ensure all children regardless of the socioeconomic demographic,	Every class participates in a high-quality enrichment opportunity to support learning at
	benefit from a healthy balanced lifestyle. To ensure all pupils are able to	least once a term with a range of experiences subsidised by the school.
	take part in first-hand life experiences, otherwise not available to them.	
	To oncure families feel included and supported by the school and are in	In addition, a number of free enrichment opportunities will be initiated in conjunction
G	To reduce PA for PP and non-PP pupils bringing figures in-line with	Target PP children for breakfast club
	national if not better. To close the whole school attendance gap to	
	national. Ensuring pupils are maximising the education experience	Attendance office to monitor pupils and follow up quickly on absences
	available to them	
Н		Target PP children for breakfast club

A small but growing number of schools are using their funding for disadvantaged pupils to offset budget cuts elsewhere, according to polling. The survey of 1,607 teachers, conducted by the National Foundation for Educational Research as part of their Teachers' Voice Omnibus survey, found that one in five didn't know what the main priorities for their pupil premium funding was. The most common priority for spending, identified by over a quarter of teachers (28%), was on early intervention schemes. 13% said that more 1:1 tuition was a priority and 10% said teaching assistants. However, virtually all of the senior leaders surveyed believe that the pupil premium has allowed them to target resources at raising the attainment of their poorest pupils. 98% of primary and secondary leaders and four out of five classroom teachers (79%) agreed with this statement to either a great extent, to some extent or to a little extent. https://www.suttontrust.com/newsarchive/small-but-increasing-number-of-schools-are-using-their-pupil-premium-funding-to-offset-budget-cuts-new-sutton-trust-and-education-endowment-foundation-polling/

Sutton Trust: Academies are not helping disadvantaged children enough: The think-tank examined the performance of disadvantaged students – those entitled to the pupil premium – in sponsored academies in 39 chains from 2013-2015. The report, *Chain Effects 2016*, it found that 8 out of 39 schools were substantially underperforming compared to the national average for disadvantaged pupils. <u>http://www.publicfinance.co.uk/news/2016/07/sutton-trust-academies-are-not-helping-disadvantaged-children-enough</u>

<u>http://educationendowmentfoundation.org.uk</u> provide a teaching and learning tool kit that maps out impact vs spend, this document supports the forecasted use of funding within this document.

As such the following strategy outlines precise spending to ensure pupil premium funding is balanced and meets the needs of all pupil premium children within the academy, whilst complimenting and enriching the existing curriculum.

## 2019-2020 Strategy

Planned expenditu	Planned expenditure						
Academic year	2019-2020						
The three headings and support whole		rate how they are using the Pupil Pre	mium to improve classroom pedag	ogy, provide ta	argeted suppor		
i. Quality of Edu	cation for all						
Desired outcome	Chosen action / approach	What is the evidence and	How will you ensure it is	Staff lead	Review Date		
(A-H above)		rationale for this choice?	implemented well?				
A Children leave EYFS ready for KS1 having closed the ARE gap to ensure GLD is secure and children have secure oral and language acquisition to	TA training at supporting school – encouraging collaborative learning and shared good practice. EYFS update training and moderation throughout the year.	The impact of collaborative approaches on learning is consistently positive. However, the size of impact varies, so it is important to get the detail right. Effective collaborative learning requires much more than just sitting pupils together and asking them to	EYFS lead will complete an EIP which will be evaluated half termly AP will conduct learning walks BlueSky will monitor CPD	EYFS Lead and Inclusion AP	Half Termly		
access and make good progress, in- line if not better than national. Increase the number of PP pupils achieving ELG in spoken	Data analysis training – identify gaps and next steps Continued development of the outdoor learning experience to promote oral development	work in a group; structured approaches with well-designed tasks lead to the greatest learning gains. There is some evidence that collaboration can be supported with competition between groups, but this is not					

•				
communication,		always necessary, and can lead to		
closing the gap	Smaller pupil to teacher ratio in	learners focusing on the		
on national	Reception to ensure quality first	competition rather than the		
standards and	teaching estimated spend:	learning it aims to support.		
where necessary	£17,600	Approaches which promote talk		
making	11,000	and interaction between		
accelerated				
progress.		learners tend to result in the best		
	Introduction of communication	gains.		
	in print estimated cost: £840	https://educationendowmentfoun		
		dation.org.uk/pdf/generate/?u=ht		
		tps://educationendowmentfound		
		ation.org.uk/pdf/toolkit/?id=152&		
		t=Teaching%20and%20Learning%		
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		Reducing class size appears to		
		result in around three months'		
		additional progress for pupils, on		
		average. Intuitively, it seems		
		obvious that reducing the number		
		of pupils in a class will improve the		
		quality of teaching and learning,		
		for example by increasing the		
		amount of high quality feedback		

or one to one attention learners	
receive.	
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Metacognition and self-regulation	
approaches have consistently high	
levels of impact, with pupils	
making an average of seven	
months' additional progress.	
These strategies are usually more	
effective when taught in	
collaborative groups so that	
learners can support each other	
and	
make their thinking explicit	
through discussion.	
The potential impact of these	
approaches is high, but can be	

		difficult to achieve in practice as they require pupils to take greater responsibility for their learning and develop their understanding of what is required to succeed. <u>https://educationendowmentfoun</u> dation.org.uk/pdf/generate/?u=ht tps://educationendowmentfound ation.org.uk/pdf/toolkit/?id=138& t=Teaching%20and%20Learning% 20Toolkit&e=138&s=			
<b>B</b> Children will leave	A training at supporting school – encouraging collaborative	Nursery teachers annual conference based on SEND focus	EYFS lead will complete an EIP which will be evaluated half	EYFS lead and	Half Termly
reception having closed the	learning and shared good practice.	at forest arts	termly	Inclusion AP	
attainment gap and achieving GLD trough accelerated		https://www.gov.uk/government/ publications/the-pupil-premium-	AP will conduct learning walks		
progress.	EYFS update training and moderation throughout the	an -update OFSTED 2014 Pupil	BlueSky will monitor CPD		
	year.	Premium Update found that: In general, pupils eligible for the pupil premium were making poor progress, in the 15 schools that	Half termly PP meetings		

	Data analysis training – identify gaps and next steps Continued development of the outdoor learning experience to promote oral development	were inadequate for overall effectiveness, attainment gaps were typically wider than average or closing too slowly. <u>https://educationendowmentfoun</u> <u>dation.org.uk/evidence-</u> <u>summaries/teaching-learning-</u> <u>toolkit/early-years</u>			
D	Smaller pupil to teacher ratio in Reception to ensure quality first teaching £ See point A Individual learning approaches	In general, pupils eligible for the	English and Maths AP lead will	Principal	Half Termly
To ensure that a	through interventions –	pupil premium were making poor	complete an EIP which will be		
E To ensure all children who achieve GLD go on to pass the phonics screening in Y1 and of those who don't pass the resit in Y2. To enable children who don't achieve	Individual learning approaches through in - class interventions Smaller pupil to teacher ratio in Reception to ensure quality first teaching estimated spend: see point A	For classroom-based approaches, it appears that the role of the teacher may become more managerial, with the increased requirements for organising and monitoring learning activities leaving less time for high quality pedagogical interaction. This	Phonics lead will complete an EIP which will be evaluated half termly AP + Phonics lead will conduct learning walks BlueSky will monitor CPD	Phonics lead and Inclusion AP	Half Termly

GLD make stong progress in Y1 enabling them to pass the phonics screening.		may explain some of the variation in impact. Because of this, individualised instruction may be better used as a supplement to usual class teaching, rather than a standard replacement. <u>https://educationendowmentfoun</u> dation.org.uk/pdf/generate/?u=ht tps://educationendowmentfound ation.org.uk/pdf/toolkit/?id=133& t=Teaching%20and%20Learning% 20Toolkit&e=133&s=	Pupil progress meetings every half term Book-looks half termly		
			Total bu	udgeted cost	·
ii. Targeted supp	ort		1	1	1
Desired outcome (A-H above)	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Review Date
<b>A</b> Children leave EYFS	A dedicated S&L teacher to deliver all SALT targets and work	A report has been released offering important information	EYFS lead will complete an EIP which will be evaluated half	EYFS Lead and	Half termly
<b>D</b> To ensure that a greater proportion of children are achieving a higher PAG score. To then ensure of the	Individual learning approaches through interventions Spring Term the Principal will take a GD reading group and run GD SPAG interventions £3000	Small group tuition is defined as one teacher or professional educator working with two, - five pupils. This arrangement enables the teacher to focus exclusively on a small number of learners, usually on their own in a separate	English and Maths AP lead will complete an EIP which will be evaluated half termly AP+P will conduct learning walks	Principal and AP	Half Termly

higher PAG group more are achieving GD at the end of KS2	Additional concrete learning	classroom or working area. Overall, the pattern is that small group tuition is effective and, as a rule of thumb, the smaller the	BlueSky will monitor CPD
	materials such as Advanced CGP texts £500	group the better, e.g. groups of two have slightly higher impact than groups of three, but slightly	Pupil progress meetings every half term
		lower impact compared to one to one tuition. Moderate cost, moderate impact, +3 months EEF toolkit.	Book-looks half termly
	Afterschool Booster classes: estimated spend £1500		
	estimated spend 11500	https://educationendowmentfoun	
		dation.org.uk/resources/teaching-	
		learning-toolkit/small-group-	
		tuition/	
	ICT based learning programs –		
	such as Mathletics £1125	In general, pupils eligible for the pupil premium were making poor progress, in the 15 schools that were inadequate for overall effectiveness, attainment gaps were typically wider than average or closing too slowly.	
		https://educationendowmentfoun dation.org.uk/evidence-	

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standard replacement.	
usual class teaching, rather than a	
better used as a supplement to	
individualised instruction may be	
in impact. Because of this,	
may explain some of the variation	
pedagogical interaction. This	
leaving less time for high quality	
monitoring learning activities	
requirements for organising and	
managerial, with the increased	
teacher may become more	
it appears that the role of the	
For classroom-based approaches,	

Desired outcome (A-H above)	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Review Date
F To ensure all pupils are able to take part in first G To reduce PA for PP and non-PP pupils bringing figures in-line with national if not better. To close the whole school attendance gap to national. Ensuring pupils are maximising the education experience available to them.	Every class participates in a high quality enrichment opportunity to support learning at least once a Offer a free breakfast club to all pupils – staffing £13,000 Food Hygiene training undertaken by 4 staff. £15 x4 = £60 Improved Attendance Award for PA children who manage a 5% or 10% improvement on the previous terms attendance rate. £500	Enrichment throughout the curriculum is key to inspiring learning and promoting enjoyment of school life and education in 45% of schools recently survey said that their club has improved attendance. <u>https://www.kelloggs.co.uk/conte</u> nt/dam/europe/kelloggs_gb/pdf/R 5_Kelloggs%20Breakfast%20Club% 20Audit%20APSE.pdf More positive evidence comes from Magic Breakfast's head teacher survey in which 76% of the respondents reported a perception that attendance at school was substantially or somewhat better than before having the breakfast club. In the case study visits, most of the parents	The principal and office manager lead on enrichment and complete an on-going trip tracker. The office manager Half termly review by the pastoral lead, figures collected termly by the DFE as part of the project funding. Principal receives a half termly update on figures and characteristic breakdown	Principal and the office manager (Enrichment loads) Pastoral Lead	Half Termly Half Termly

				]
	agreed or tended to agree with the			
Reward for 100% children	statement that their children were			
termly, with a trip for	less likely to take time off school.			
100% yearly attendance	https://assets.publishing.service.go			
£2000	v.uk/government/uploads/system/			
12000	uploads/attachment_data/file/603			
	946/Evaluation of Breakfast Club			
Mini rewards for 100%	<u>s - Final Report.pdf</u>			
attendance – Attendance				
assemblies £500				
	Whole school attendance for PP			
	2018 –19 was 94.28% v 95.31%			
End of year 100% winner				
for attendance – a bike	non-pp			
£300				
1500	PA for all pupils 2018/19 17.34%			
	(Inc EYFS) 10.11% (no EYFS) which			
In school attendance lead	is slightly lower than 2017/18 but			
to manage all of the	still above national.	The attendance lead has to		
above £5000	still above national.	complete a half termly EIP and		
above 15000	PP-PA for 2018/19 14.47% (Inc	submit to the principal.		
	EYFS) 12.3% (no EYFS)		Attendance Lead	
	Meaning PP-PA makes up 83% of			
	the overall persistent absence	The attendance lead has weekly		
		meetings with the cluster		
		attendance lead		
			Attendance Lead	

			Attendance lead emails weekly PA and attendance figures to the principal	Attendance Lead	
H Decrease the level of punctuality issues across the school, ensuring all pupils are in school on time. Ensure pupils are prepared and in the right mind frame to begin the day on time. To ensure all children regardless of the socioeconomic demographic, benefit from a healthy balanced lifestyle.	Offer a free breakfast club to all pupils Free Bagels and Fruit for all pupils and staff £1000 To manage and record lateness and identify a sub- group using the new signing in system. Request new Attendance Advisor to do 'late gates'. £3000	A significant number or PP pupils are not eating breakfast before they arrive at the academy. Magic Breakfast rational - Pupils arrive at school hungry for many reasons, but poverty is the main factor at play. When you think that children might not have eaten anything nutritious since their school lunch the previous day, and that it is very difficult for them to concentrate if they are hungry, that is half a day of learning lost for them every day - half their education - if they don't eat breakfast.	Half termly review by the pastoral lead, figures collected termly by the DFE as part of the project funding. Principal receives a half termly update on figures and characteristic breakdown	Pastoral Lead, supported by the attendance lead	Half Termly

	https://www.gov.uk/government/		
	news/funding-boost-to-give-more-		
Rewards (extra play) to be	children-healthy-start-to-the-day		
given to whole class who			
haven't had one late child			
during the week (weekly			
rewards).			
	Long-standing literature in		
	developing countries: school		
	breakfast improves health,		
	attendance, and (some) academic		
	outcomes I Jacoby et al., 1996;		
	Powell et al., 1998		
	https://www.ifs.org.uk/uploads/a/		
	Presentations/2017-08-		
	22%20The%20causal%20impact%2		
	0of%20school%20breakfast%20clu		
	bs%20on%20academic%20attainm		
	ent%20(Claire%20Crawford,Christi		
	ne%20Farguharson,Ellen%20Greav		
	es) 1505325244.pdf		
	<u></u>		
	Research shows that a healthy		
	breakfast can help boost children's		
	attainment by improving their		
	memory and concentration. Thanks		
	to Government reforms and the		

hard work of teachers, academic	
standards are rising in England,	
with 1.9 million more children in	
good or outstanding schools than	
in 2010.	
https://www.gov.uk/government/	
news/funding-boost-to-give-more-	
children-healthy-start-to-the-day	
Research from the Education	
Endowment Foundation shows	
that breakfast clubs that offer	
pupils in primary schools a free and	
nutritious meal before school can	
boost their reading, writing and	
maths results. As well as providing	
a nutritious meal, many clubs offer	
children the chance to be more	
active and provide extra-curricular	
activities such as extra reading	
sessions to improve their learning.	
https://www.magicbreakfast.com/	
news/15000-more-breakfasts	

In relation to the impact on	
punctuality, in the Magic Breakfast	
survey, 80% of the head teachers	
reported substantial or some	
improvements. In a few of the case	
study schools, interviewees	
strongly believed that their	
breakfast club was having an effect	
on overall punctuality.	
https://assets.publishing.service.go	
v.uk/government/uploads/system/	
uploads/attachment_data/file/603	
946/Evaluation of Breakfast Club	
<u>s - Final_Report.pdf</u>	
OFSTED 2019 – BA.27	
Learners have high attendance and	
are punctual.	
https://assets.publishing.service.go	
v.uk/government/uploads/system/	
uploads/attachment_data/file/801	
429/Education inspection framew	
ork.pdf	

Overall, studies of adventure
learning interventions consistently
show positive benefits on
academic learning. On average,
pupils who participate in adventure
learning interventions make
approximately four additional
months' progress. There is also
evidence of an impact on non-
cognitive outcomes such as self-
confidence.
The evidence suggests that the
impact is greater for more
vulnerable students and older
learners (teenagers), longer
courses (more than a week), and
those in a 'wilderness' setting.
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eaching%20and%20Learning%20To	
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The overall impact of sports	
participation on academic	
achievement tends to be positive	
(about two additional months'	
progress). However, there is recent	
evidence from the UK that sports	
participation can have a larger	
effect on, for example,	
mathematics learning when	
combined with a structured	
numeracy programme (with one	
study showing an impact of up to	
ten months' additional progress).	
In this circumstance the	
'participation' acted as an incentive	
to undertake additional	
instruction.	
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Total budgeted					Estimated		
			Total buugeteu	cost £48216			
Additional Informa	tion:						
£110,496 estimated spend YTD 17.09.19 this will be updated once PP numbers are confirmed							
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l							